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seeks to address the issue by having teachers put strategies in place that will build a student's self-esteem, thus encouraging them to change old behaviors and develop an interest in cooperating and learning. Encouragement techniques are not time-consuming for the teacher, and they are easy to learn and practice. The purpose is to make the misbehaving students feel they are valuable members of the classroom. Cooperative Discipline Techniques The Three C's in cooperative discipline are: Capability, Connection, and Contribution. The students need to feel capable of completing their work to satisfaction. There are three ways to accomplish this. Create an environment where it is safe to make mistakes. Build students' confidence by focusing on improvement for all students. Make learning objectives obtainable for all students. Connection: Students need to know they can develop positive relationships with teachers and fellow students. There are four ways to accomplish this: Be accepting of all students, no matter what his or her past behavior was; show that you like the person, not the behavior. Listen to students and show an interest in their lives outside of class. Give praise. Build relationships with kindness and respect. Contribution: When students contribute to the well being of the entire class, they feel like they are a member of a team and that they make a positive difference. There are three ways to help students feel they are contributing positively to the class: Involve all students in making decisions; praise helpful suggestions. Use cooperative learning groups. Use peer tutoring. The point of cooperative discipline is to create an environment that encourages collaboration. Have your students help you develop a code of conduct in the classroom. This will help them stick with the rules. As mentioned in the introduction, according to cooperative discipline theory, in the majority of cases, there are four main goals that drive a student to misbehave: Goals Student's Reasoning Intervention Methods Attention I want to be center stage. If I disrupt the class, I will get everyone's attention. Making noise, using obscenities, not listening to the teacher, will all get me the attention I want from my peers and the teacher. Stand close to the student while continuing the lesson. Give a negative look to the student. Distract the student by asking a direct question. Power I want to be the boss. I am smarter than the teacher. I want things my way. Who is she/he to tell me what to do? Acknowledge the student by telling them they are right, but that there will be consequences to their refusal to follow classroom procedure. Change the activity unexpectedly. Give a "choice" time-out; sit quietly or go to the principal's office to sit quietly. Revenge I feel hurt by real or imagined slights from other students and/or the teacher. I want to break things, cause damage, and manipulate others into feeling guilty and sorry for me. Revoke a privilege. Create a bond, make sure the student knows you like them and care about them, but do not like their behavior. Make them, clean, replace, or repair any damage they have caused. Avoidance of failure I feel that I can't live up to the expectations everyone has for me. I don't think I have the potential they say I do. If I procrastinate, pretend I have a disability, or don't do my work correctly, everyone will just back off and leave me alone. Acknowledge the difficulty of the task, and remind them of past success. Regal them with "I can" statements so they will learn to internalize that positive idea and replace "I can't," thoughts. Have peer tutors work with the student. Modify the lesson. Conclusion Cooperative discipline seeks to reach collaboration with students. However, if collaboration cannot be achieved because of a student's misbehavior, then steps should be taken to correct the problem. The three C's -- capability, connection, and contribution -- help teachers build strong bonds with their students. Teachers should keep in mind that with this method, forming trusting, cooperative relationships is key. Additionally, this method holds to the theory that students misbehave to achieve one of four goals: attention, power, revenge, or avoidance of failure. It is up to the teacher to decide which is motivating the student and to respond appropriately and immediately. You Decide: Mrs. Jones has been using the three C's to build bonds with her students. She has a great group of students in her fifth grade class who usually get along very well. However, one has been misbehaving frequently over the last few weeks. Sam has been pretending to have vision problems. He has not been finishing his work, complaining that he can't see the paper or the board. Which of the four goals is driving Sam's behavior? What should Mrs. Jones do to curtail this? You Decide Answer: Sam's goal of misbehavior is avoidance of failure. Mrs. Jones should first acknowledge he may have a vision problem and alert his parents of this complaint so they can ensure this is not, indeed an issue. In the meantime, Mrs. Jones should reinforce his past successes, offer praise for good work done. Remind him that he is capable of the work, and assign a peer tutor to help him accomplish his work successfully. Once he is back on task, encouragement and successes should be recognized. What is Assertive Discipline? The Assertive Discipline classroom management model was originally developed in the 1970s by Lee Canter and his wife, Marlene Canter. It was developed as a training tool for teachers and was based on the idea that teachers have the right to teach in a well managed classroom and students the right to learn in a controlled environment. Lee and Marlene Canter believe that teachers should establish a systematic discipline plan prior to the commencement of the school year and clearly communicate expectations and consequences to their students. Assertive Discipline focusses on teachers being consistent and fair with their behavioural expectations, applying praise and having fair and reliable consequences (Malmgren, Trezek & Paul 2005, p.36). The principles behind the Assertive Discipline model will be discussed in further detail under Discussions and Approaches, however, the main principles behind the model are as follows:1. Establish a clear androbustclass ofclassroom rules.2. Have a pre-determined set of consequences.3. Focus on positive behaviours with constant reinforcement The original book on Assertive Discipline written byformer social worker Lee Canter and his wifeMarlene Canter was calledAssertive Discipline: A Take-Charge Approach for Todays Educator andwas published in 1979, over thirty years ago. Since then Lee Canter has continued to visit schools and classrooms meeting with educators and discussing his program. With the feedback he receives from teachers he continues to adapt the program to meet the changing needs of educators and students. Today Canter places particular emphasis on addressing the needs of beginning and struggling teachers in low socioeconomic areas to give them the confidence they need to take charge of their classrooms in a firm, fair and positive manner (Canter 2010, p.1). The below diagram shows where the Assertive Discipline model sits on the 'Models of Behaviour Management Continuum'. As shown below the Assertive Discipline model is very teacher centred compared to other behaviour management models shown on the continuum. It also uses external motivators for students to manage their behaviour and compared with other models, teachers set specific and strict guidelines for student behaviour. As outlined by (Handley 2016) many teachers will aim towards a more student-centred, constructivist approach. He then goes on to suggest that depending on the class, the attitude of individual students, the subject matter and the timing teachers will not just use one strategy, but strategies from across the continuum. The following clip is an excerpt from a DVD series accompanying Lee Canters fourth edition book 'Assertive Discipline'. (Sarah Clarke 3871642University of Wollongong Assertive Discipline TABLE OF CONTENTS Theorists Theoretical Basis Overt Teacher Behaviors Key Vocabulary Terms Educational Insights/Instructional Implications Perceived Strengths Perceived Weaknesses Resources Roleplay Overview of Assignment Ideas See more Classroom Management Models THEORISTS Lee and Marlene Canter developed the Assertive Discipline model in 1976. Both of the Canters were products of the social consciousness movement of the 1960s, inspiring each to plan a future in which they could make a difference in the lives of children. Initially, Lee sought to make such a difference in the field of social work, while Marlene completed her education at a teachers college in special education. Eventually, Lee also began to focus his attention on teacher training and school consultation. The two of them worked together to try to find new techniques of discipline to apply to a student whose disruptive behavior was challenging Marlene. She knew that this particular student had much more potential than he was exhibiting and the conventional methods of discipline of the time were not helping this student to succeed. It was through this research and the experiences with this student that the Assertive Discipline method of behavior management was born. THEORETICAL BASIS The Canters found that when expectations were made clear and follow-through was consistent, that even typically disruptive students were able to choose appropriate behaviors and therefore increase opportunities for greater success in school. They based their theory on three basic assumptions of rights and responsibilities in the classroom: 1. Teachers have the right and responsibility to establish rules and directions that clearly define the limits of acceptable and unacceptable student behavior. 2. Teachers have the right and responsibility to teach students to consistently follow these rules and directions throughout the school day and school year. 3. Teachers have the right and responsibility to ask for assistance from parents and administrators when support is needed in handling the behavior of students. These assumptions are based upon the understanding that in order for learning to take place, which is a basic right of the student, there must be effective ways to deal with and to prevent disruptive behavior. One way that the Assertive Discipline model addresses behavior issues is in the acknowledgement of the importance of motivation in learning and classroom management. The use of both positive and negative recognition serves to extrinsically motivate the student and to develop habits of good discipline, which will hopefully evolve into intrinsically motivated behaviors. The Canters developed this model understanding that students are not innately motivated to behave in school. They also worked with the realization that a classroom full of students with higher self-esteem will have fewer discipline problems. The goal of Assertive Discipline is to teach students to choose responsible behavior, thereby increasing their self-esteem and increasing their academic success. This process is cyclical, enabling students to become successful in school, thereby empowering them with the skills that will become the foundation for their self-esteem and future success. A great deal of this discipline model is characterized with praise and positive recognition. Additionally, Assertive Discipline is based upon choices. Todays students must be taught how to choose responsible behavior. This enables the student to develop ownership of what he or she does, as well as owning the consequences based upon their actions. Such choices help to develop intrinsic motivation, and move to internalizing the locus of control. All of these factors have very significant effects on a students motivation. OVERT TEACHER BEHAVIORS Teachers who employ the use of the Canters Assertive Discipline model have positive expectations of their students. These expectations are made clear to the students by posted classroom rules and unambiguous directions for each activity. Classroom rules are limited to four or five overarching and observable guidelines, and are conspicuously posted, and apply at all times. Along with the posted rules is a hierarchy of consequences that result from not following the rules. Directions, which apply only to a specific activity, are also clearly given. Teachers who effectively use Assertive Discipline in their classroom teach the classroom discipline plan on the first days of the school year, giving as much time and monitoring for understanding from the students as they do when teaching any content area lesson. This allows clarity, understanding, and consistency and minimizes the possibility of students having varied interpretations of what is expected of them. Teachers who utilize this behavior management model are able to be consistent in their responses to students actions. In the use of Assertive Discipline, responses have already been planned out, as opposed to those who use nonassertive or hostile responses. Without predetermined consequences, teachers employing either a nonassertive or a hostile response have the dilemma of taking valuable teaching time to decide upon an appropriate consequence, and the response is at risk of being emotionally motivated. Neither of these is fair to the imposing student or the rest of the class. Classrooms where Assertive Discipline is used are also characterized by positive expectations of the students by the teacher, and the use of positive recognition to encourage the students. Students are often praised and the teacher is typically trusted and respected by the students. There is a much greater degree of efficacy in the classroom, both of the teacher and of the students, since all are given the opportunity to make choices that lead to success. These classrooms reflect a positive, caring, and productive climate. KEY VOCABULARY TERMS Classroom Rules Four or five overarching, clear, and observable guidelines that are conspicuously posted and apply at all times in the classroom. Some examples may include Follow directions. No swearing or teasing, or Be in your seat when the bell rings. Specific Directions Expectations of how students should behave in each individual activity or procedure, and apply only during its duration. Some examples may include what is expected of students when they first come into the class, when they are doing independent seat work, when the teacher is giving a directed lesson, when the class is having a group discussion, and how they line up to leave. Positive Recognition Praise given to students for behaving as expected based upon classroom rules and the directions given for a particular activity. Positive recognition should be the most active part of the classroom discipline plan. It is also used to motivate students to choose appropriate behavior and to create a positive atmosphere in the classroom. Consequence The result of a students choice to not follow the classroom rules or directions given based upon a discipline hierarchy. Consequences must be something that the student does not like, but must never be physically or psychologically harmful. They are not meant to embarrass or humiliate the student. EDUCATIONAL INSIGHTS/INSTRUCTIONAL IMPLICATIONS The use of Assertive Discipline makes it possible for a teacher to teach and the students to learn. It removes any question by the teacher and students of how behaviors are dealt with when students choose not to follow the classroom rules or the specific directions of an activity. It also enables students to be recognized when they are following the rules or directions. This form of classroom management is very different from what previous generations have experienced, and there is a good reason for that. The students in todays classroom are very culturally different from those of the past. The Canters point out in their explanation of the model that the teachers who were once empowered by a value placed on them by parents and society do not necessarily retain that same status in contemporary society. Students often come from homes where the adults in their lives are unwilling or unable to motivate them to succeed in school, which may be compounded by poverty, broken homes, and emotional or physical abuse. In spite of all of the problems in life that a student may be dealing with, teachers must find ways to enable them to succeed in school. Academic success may be the only opportunity a student has to develop a positive self-esteem. The Assertive Discipline model of behavior management allows this to take place by giving each student the same choices and consequences within the classroom. A student may choose to follow the rules and therefore receive praise and positive recognition, also enabling greater opportunities to learn and succeed. He may also choose not to follow the rules, however in doing so, he knows what his consequences will be. Although, as mentioned above, not all parents are supportive of their childs learning, the Assertive Discipline model makes the assumption that teachers have the right to call on parents for support and involvement, as well as the school administration. Because the plan incorporates the teacher, student, parents, and administration, greater consistency and follow-through is allowed. A key component of this plan, however, is positive recognition, and parents and administration should be just as involved with consequences to positive behavior. An example of this would be the teacher calling a students parents or sending a note home to let them know how well a student is performing or following directions in class. Developing a higher self-esteem and motivating the students are two of the major driving forces in Assertive Discipline, and should not be overshadowed by the consequences to negative behavior. Positive recognition should be used often to encourage students to behave appropriately, and to continue appropriate behavior. Additionally, a positive classroom environment can also be reinforced with classwide positive recognition. This strategy allows each person to have a responsibility to the class as a whole in attaining a desired reward. In order for an Assertive Discipline plan to be effective, several guidelines should be followed in developing classroom rules. They should be kept to a minimum (no more than four or five), should be clearly posted, and should only include expectations that apply at all times. This would exclude rules such as, Raise your hand and wait to be called upon before speaking, since that is not always enforceable. There will be times during the day, such as group activities or cooperative learning situations where this simply does not apply. The rules should also only include clear observable behaviors. Vague rules such as Show respect to others, or No unnecessary talking are difficult to enforce and can prevent consistency in responses. Another facet to Assertive Discipline is the way teachers deal with students who are off-task or not attending, however are also not disrupting the class. Because teachers have a responsibility to teach each student, these behaviors must also be dealt with, but in a different way than those who are disruptive. These students must be redirected, and the Canters offer several techniques that are often effective. One of these is the look, which communicates to the student nonverbally that you are aware of and disapprove of the behavior. Another is based upon physical proximity. Simply walk over to the student and standing by him while continuing to teach even more clearly and firmly communicates the teachers displeasure with the behavior. Teachers can also redirect off-task students by mentioning the students name while, again, continuing to teach the lesson. At times, however, these redirecting techniques may not be effective or the student may need redirecting continuously. In these situations, teachers may need to resort to the consequences hierarchy. Although the techniques outlined in the Canters Assertive Discipline model of behavior management proves to be effective for most students, there will be situations when a Severe Clause must be implemented. In cases of severe misbehavior such as fighting, vandalism, defying a teacher, or some other behavior that causes instruction to stop, the disruptive student should immediately be removed from the classroom. This not only enables the teacher to continue with the education process for the rest of the class, but it also gives the disruptive student time to calm down before other consequences are implemented. The use of Assertive Discipline is a proactive approach to classroom management that enables a cooperative team to work together to allow more effective teaching and learning to take place. In the ideal model, each party takes a responsible role in ensuring the most productive learning environment is established. Because society and culture change over time, the methods used change as well. This is apparent in the genesis of the Canters discipline model, but has also been manifested since its inception. In 1976, the Canters published their first book on Assertive Discipline. In 1992, a new and revised edition was published, changing some of the philosophies and methods of the original model. One case in point is the practice of writing students names on the blackboard when they misbehave. Because of the fact that this can cause shame and embarrassment for students, the Assertive Discipline model now recommends a more private method of noting disruptive students in a record book. It is recommended that the Canters method of classroom management is evolving with the rapid changes in our society. PERCEIVED STRENGTHS OF THE MODEL It allows students choices, thereby placing responsibility on each student for the choices he makes. It accentuates positive behavior instead of only focusing on negative ones. Its goal is to promote self-esteem and academic success. Students begin each day with a clean slate. It incorporates a cooperative approach to discipline, including the teacher, student, parents, and administration. It focuses on creating a positive learning environment. PERCEIVED WEAKNESS OF THE MODEL It does not seek to find the causes behind negative behaviors. Its system of rewarding for behavior that is expected is not authentic to real life experience. RESOURCES Allen, Thomas. (1996). Developing a discipline plan for you. [Online]. Available at1/canter.html [April 22, 2000]. Canter, L., & Canter, M. (1984). Assertive discipline: Resource materials workbook elementary. K-6. Santa Monica, CA: Lee Canter and Associates. Canter, L., & Canter, M. (1992). Assertive discipline: Positive behavior management for todays classroom. Canter, Lee. (1987). Lee Canter's assertive discipline. Schoolwide positive activities ideas for reinforcing positive schoolwide behavior. Santa Monica, CA: Lee Canter and Associates. Canter, Lee. (1996). Discipline Alternatives, first, the rapport-then, the rules. Learning, 24(5), 12-14. Ellis, W.D., & Kidwell, P.J. (1995). A study of assertive discipline and recommendations for effective classroom management methods. (ERIC document reproduction services No. ED 379 207) Steere, F. (1988). Canter's assertive behavior: Becoming and effective classroom manager: A resource for teachers. (pp.46-50). New York: State University. Wolfgang, Charles. (1995). 3rd Edition. Assertive discipline: Solving discipline problems. Methods and models for today's teachers. (pp. 249-267). Neeham Heights, Mass: Allyn & Bacon. Role Play Teacher: OK, 5th graders, you've been in school long enough to know that in order for me to teach and for you to learn, there have to be some rules in place. So, if you look up on the wall behind me, you will see my classroom expectations. Let's look at them together: "Follow directions the first time they are given." "Swearing, teasing, or using obscene gestures is not allowed at any time." "Keep hands, feet, and objects to yourself." "Have pencils, paper, books at your desk and ready to work when the bell rings. Teacher: Of course, if you cannot meet these expectations, you know there are consequences to follow: *1st time- a warning *2nd time- 10 minutes time-out *3rd time- 15 minutes time-out *4th time- After-school detention/call home to parents *5th time- Sent to principal Teacher: Now from time to time, if I observe you individually modeling appropriate behavior, you can receive a sticker or extra computer/recess time. If, as a whole class, I see you engaging in an activity and I think you did it well, for example, if I give you a classroom assignment, and you get on task quickly, you can earn a marble to be put in this jar. Once this jar is filled up to the red line, then the class as a whole will have a Friday fun day with popcorn and movies. But if one person blows it, he/she blows it for the entire class--no marble. O.K. are there any questions on my expectations and the consequences? Student 1: How many marbles do we get in a day? Do you ever remove a marble for misbehavior? Teacher: All depends on the choices you make. I never will remove marbles for inappropriate behavior. Student 2: If I get in trouble, will you write my name on the board like my last year teacher? Teacher: I will never humiliate or embarrass you by putting your name on the board. I will come to you personally and document it on my clipboard. Student 3: Do we get time-out if we don't do our homework? Teacher: No. Homework is not a behavior. That is separate and will be discussed later. Student 4: What if we don't have a way home, do we still have to stay afterschool for detention? Teacher: Yes, getting home will be your responsibility. Student 5: If one of us gets in real trouble, will you keep us from going to P.E, music, art, or on field trips? Teacher: I would never keep you from special classes or from going on field trips. Teacher: Any more questions? O.K, we need to line up to go to the computer lab. My rules in the hall--you face the person directly in front of you, keep your hands to your side, walk on the right side of the halls, and absolutely no yelling or screaming. Any questions? O.K lets line up. The last person please cut off the lights. (The class walks up the hall to another classroom. During this time, Jane and Damon are in non-compliance. There is a class already in the computer lab so we have to turn back around and go back to class) Teacher: O.K. I am going to give you pencils, paper, books at your desk and ready to work when the bell rings. Teacher: Now from time to time, if I observe you individually modeling appropriate behavior, you can receive a sticker or extra computer/recess time. If, as a whole class, I see you engaging in an activity and I think you did it well, for example, if I give you a classroom assignment, and you get on task quickly, you can earn a marble to be put in this jar. 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